

# Action Plan: EQUAL PROTECTION Performance Evaluation Form

Date: \_\_\_\_/\_\_\_\_/20\_\_\_\_.

Marcos Soler

## Field Visit

PRPD Headquarters : \_\_\_\_\_  
 PRPD Area : \_\_\_\_\_  
 Zone of Excellence : \_\_\_\_\_  
 District : \_\_\_\_\_  
 Precincts : \_\_\_\_\_  
 Unit : \_\_\_\_\_

## Meeting

Staff interviewed

: \_\_\_\_\_  
 : \_\_\_\_\_  
 : \_\_\_\_\_  
 : \_\_\_\_\_

Start Time

\_\_\_\_:\_\_\_\_

End Time

\_\_\_\_:\_\_\_\_

1. Policies and Procedures							
Activities	Progress		Specific Findings	Compliance			Specific Recommendations
	Yes	No		Total	Partial	Non	
1.1 In connection with the Action Plan on Recruitment, Selection, and Hiring, PRPD will review Regulation 4216.							
1.2 In connection with the Action Plan on Supervision, PRPD will review General Order 2008-3.							
1.3 In connection with the Action Plan on Professionalization, PRPD will review Regulation on Promotional Examinations.							
1.4 In connection with the Action Plan on Administrative complaints, PRPD will review special Order 2010-5.							

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1.5	Review of Regulation 6508.								
1.6	Review of Regulation on Non-Discrimination.								
1.7	Draft General Order on Investigation of Domestic Violence Incidents.								
1.8	Review of General Order 2006-5.								
1.9	Draft Administrative Order on Investigation of Domestic Violence Incidents.								
1.10	Review of General Order 2007-1.								
1.11	Draft Administrative Order on Investigation of Sexual Assaults.								
1.12	Draft General Order on Interaction with Transgender Individuals.								
1.13	Draft General Order on Interaction with Undocumented Individuals.								
1.14	Review of General Order 2000-3.								
1.15	Draft General Order on Hate Crimes Data Collection.								
1.16	Draft Manual on Hate Crimes.								
1.17	Draft Protocol for Evaluation of Best Practices.								

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1.18	Review of Especial Order 2006-2.							
1.19	Review of MOU on Investigation of Misconduct in Juvenile Institutions.							
II. Training								
Activities	Progress		Specific Findings	Compliance			Specific Recommendations	
	Yes	No		Total	Partial	Non		
1.1.	Review of Regulation on Non-Discrimination (External).							
1.2.	Review of Regulation on Non-Discrimination (Internal).							
1.3.	Training on Investigation of Domestic Violence Incidents.							
1.4.	Training on Investigations of Sexual Assault.							
1.5.	Training on Interaction with Transgender Individuals.							
1.6.	Training on Interaction with Undocumented Individuals.							
1.7.	Training on NIBRS.							
1.8.	Training on Demographic Data Collection.							
1.9.	Training on Hate Crime Data Collection.							
1.10.	Training on Investigation of Misconduct in Juvenile Institutions.							

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1.11. Bi-annual Multi-thematic Training.						
<b>III. Implementation</b>						
Activities	Progress		Specific Findings	Compliance		
	Yes	No		Total	Partial	Non
1.1. Review of Regulation on Non-Discrimination reviewed (External).						
1.2. Review of Regulation on Non-Discrimination (Internal).						
1.3. Training on Investigation of Domestic Violence Incidents.						
1.4. "Hotline"						
1.5. Psychological Evaluation of Officers.						
1.6. Audit of Processes and Best Practices.						
<b>IV. Data Collection</b>						
Activities	Progress		Specific Findings	Compliance		
	Yes	No		Total	Partial	Non
In the Zones of Excellence, starting with the Zone of Excellence of Utuado, the TCA and Core Team will evaluate the data collection procedures of the pilot program.						
The TCA and Core Team will examine both the IT infrastructure as well as the methods and strategies for data collection.						

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V. PRP's Self Evaluation							
Activities	Progress		Specific Findings	Compliance			Specific Recommendations
	Yes	No		Total	Partial	Non	
Review of all documents (minutes of meetings, notes from field visits, data collected, policy drafts, legal opinions, internal emails, etc.) used in by the PRP's in the process of self-evaluation.							